## FACULTY SENATE AGENDA September 21, 2011

The second Senate meeting of 2011-2012 was called to order at 12:10 pm.

Attendance (Members absent are designated in **bold**)

Emmanuel	Michelle	Matthew	Sue Clerc		Dana
Emenyonu	Lawler	Rothbard	(Library	(Part-Time	Schneider
(Accounting)	(Counseling)	(Exercise	Services)	Faculty)	(Social
		Science)			Work)
Valerie	Uchenna	Susan Calahan	Charlie Yang		Heather
Andrushko	Nwachuku	(Exercise	(Management	(Part-Time	Pizzanello
(Anthropology)	(Couns/Sch	Science)	)	Faculty)	(Social
	Psych)				Work)
Jeff Slomba	Tom Fleming	Resha Cardone	Mel Prince	David	Jon Bloch
(Art)	(Earth	(WLL/Foreign	(Marketing)	Pettigrew	(Sociology)
	Science)	Language)		(Philosophy)	
Terrence	James	Lisa Vitale	John	Jim Dolan	Patricia
Lavin (Art)	Thorson	(WLL/Foreign	Scheuermann	(Physics)	Major
	(Econ/Financ	Language)	(Mathematic		(Special
	e)		s)		Ed/Reading)
Meghan	Maria	Patrick	Cynthia	Kevin	Ruth Eren
Brown	Diamantis	Heidkamp	Gubitose	Buterbaugh	(Special
(Athletics)	(Education)	(Geography)	(Mathematic	(Political	Ed/Reading)
			s)	Science)	
Jane Feng	Beena	Troy Paddock	Wes O'Brien	Gayle	Kaia Monroe
(Biology)	Achhpal	(History)	(Media	Bessenoff	(Theatre)
	(Education)		Studies)	(Psychology)	
Adiel Coca	Peter	Ginny Metaxas	Terese	Cheryl	Martin
(Chemistry)	Madonia	(History)	Gemme	Durwin	Hartog
	(Ed		(Music)	(Psychology)	(UCF)
	Leadership)				
Annette	Judy Tarbox	Jerry Dunklee	Leslie Neal-	William	James
Madlock-	(English)	(Journalism)	Boylan	Faraclas	Thorson
Gatison			(Nursing)	(Public	(Grad
(Communicatio				Health)	Council)
n)					
Deb Weiss	Mike Shea	Elsie Okobi	Barbara	Jan Jones	SGA Guest:
(Com	(English)	(Library	Aronson	(Recreation/	
Disorders)		Science)	(Nursing)	Leisure)	
Herv Podnar	Paul Petrie	Rebecca	(Part-Time	Susan	
(Computer	(English)	Hedreen	Faculty)	Cusato	
Science)		(Library		(President)	
		Services)			

## Approval of Minutes:

The Minutes of the September 7, 2011 Senate Meeting --- approved as submitted.

<u>Announcements --</u> Question on the use of P cards - some departments can't get one, other departments have some problems with them. Some discussion will take place at the Personnel Policy level.

<u>President's Report</u> --- President Cusato distributed the report and opened the floor for questions/discussion.

A concern was raised that many (if not all) of the board members from the Board of Regents committee are business type members and not from academia. The Governor is appointing them, thus, we should address this as a university and write to the governor expressing our concerns on the appointments of those members. A recommendation that Mike Miatti, Kennedy's assistant might be the person we can approach.

As the enrollment has decreased, should the class sizes go back to their previous sizes?

A question on departments being consolidated and what is shared with the departments was an issue. A statement on the fiscal impact of the consolidation and the projected savings of such consolidation would be important to be shared.

Furthermore, are there procedures in place for department consolidations? There is a current discussion between the senate and administration on their authority of such consolidation. Administration can't consolidate without the Senate's approval. Thus, we have to discuss this further especially since J. Bailey is supporting the administration's point of view, as they interpret of the contract. The question would be: what does discussing with faculty mean to the dean's proposals to consolidate and at what time and to how many faculty? What is a definition of consultation? Also a definition on Shared Governance and what consultation means under that umbrella is very important. The concern was raised on how we should address this and to request for an open discussion on shared governance and the implications to other issues, such as DEC, curricula, etc.

Senators feel that we should explore why our other sister universities are not consolidating? Is it because we have interim administrators who will not be here long enough for such changes? Any departmental consolidation might be an economic issue, but it has other implications, such as academic impact, conceptual issues on LEP, and the importance of disciplines. Each such consolidation should be followed

with a rational, academic impact statement, budgetary implications and student learning implications.

The Sense of the Senate (unanimously accepted) was that the Senate requests for an Interim Moratorium for any consolidations and for any significant structural changes for at least a year as we move forward to fill our permanent administrative positions.

Great concerns about the presidential search, its time limitations, and its impact to our university. At the same time many current concerns are not being addressed and we feel there is no communication. Yet the search is moving forward quickly. President Cusato mentioned that many presidential candidates are asking to meet their "boss" but that person is not currently in place. As the Board of Regents is now complete, the president of SCSU will be their first appointment/decision in January.

Two more issues were raised: the disapproval of resolution #2: Resolution to Bring Senate P & T Document in Line with the CBA. And the second issue was the 4% enrollment decrease. This is devastating, we are low in our budget by 2 to 2.5 million and the next year's projection needs to be re-evaluated. The recommendation is that we need to change the way of our current practices, especially at the graduate level, where enrollment is even lower. During this morning's Enrollment Management Committee meeting, it was clearly stated that the enrollment has to increase. Freshmen and sophomore retention was down this year. The spring semester might be too low also, which is a big concern.

Some concern of what were the reasons for the change of the academic calendar by the BOT. The academic schedule ends earlier in the spring than the past. This was a BOT issue. The summer session was changed and this has some negative implications to our student population.

## Standing Committee Reports:

- Academic Policy Senator Bloch --- Interim Provost Mariane Kennedy met with committee and discussed couple items as well as former resolutions that weren't approved. Transfer students are all entered in Banner so that they are not linked to the LEP program. April 20 a resolution was passed on higher enrollment caps as a temporary issue, should we revisit this.
- Elections Senator Rothbard -- in his absence the following announcement was made: - call for nominations for needed elections will be going out this Friday. He hopes to have electronic elections as soon as possible.
- Finance Senator Gubitose --- remaining available funds will be announced at the next meeting.

- Personnel Policy Senator Bessenoff --- the committee is trying to resolve (a) clarification on the departmental guidelines of P and T will be revisited. (b) Summer expectations for chairs. (c) P-card issues. On the P and T Departmental Guidelines if a candidate has such document in their files, then the P and T committee use it as their guideline. Suggestion: it might be helpful that the DEC chair and the department chair use/highlight their guidelines in their letter.
- Rules Senator O'Brien --- the committee is reviewing the senate constitution. They wish to contact the chairs of each of the All-University committees sometime during this academic year. Plea to the Senators who are elected on the university committees to give Senator O'Brien any information on who is the chair, meeting dates, etc.
- Student Policy Senator Madonia --- the committee is revisiting the resolution on the policy on academic misconduct. The will formally review the reasons of its disapproval as well as they will address areas of concerns that the faculty had expressed back in May.
- Technology Senator Tarbox --- the committee is trying to find out information from IT on technology issues through Stan and Wendy.

Motion to adjourn: 1:58 pm.

Respectfully submitted, Dr. Maria Diamantis Secretary, Faculty Senate