

**FACULTY SENATE***Minutes of October 8, 2014*<http://www.southernct.edu/facultysenate/senateminutes/>

The 3rd meeting of 2014-2015 was called to order at 12:14 pm by President William Faraclas.

**Members Present/Absent (Members absent are designated in bold)**

<b>Emmanuel Emenyonu (Accounting)</b>	<b>Ramon Vega de Jesus (Couns/Sch Psych)</b>	Luisa Piemontese (WLL/Foreign Language)	Rajesh Elhance (Marketing)	Walter Stutzmann (Part-Time Faculty)	Heather Pizzanello (Social Work)
<b>Valerie Andrushko (Anthropology)</b>	Jim Fullmer (Earth Science)	Luke Eilderts (World Literature Language)	Maria Diamantis (Mathematics)	David Pettigrew (Philosophy)	Stephen Monroe Tomczak (Social Work)
Jeff Slomba (Art)	Sam Andoh (Econ/Finance)	Leon Yacher (Geography)	John Scheuermann (Mathematics)	Todd Schwendemann (Physics)	Jessica Kenty-Drane (Sociology)
<b>(Athletics)</b>	Beena Achhpal (Education)	Troy Rondinone (History)	Wes O'Brien (Media Studies)	Kevin Buterbaugh (Political Science)	Patricia Major (Special Ed/Reading)
<b>Jonathan Weinbaum (Biology)</b>	<b>Peter Madonia (Ed Leadership)</b>	Stephen Amerman (History)	<b>Mark Kuss (Music)</b>	Gayle Bessenoff (Psychology)	Ron Tamura (Special Ed/Reading)
Adiel Coca (Chemistry)	Joel Dodson (English)	Jerry Dunklee (Journalism)	<b>Chris Denhup (Nursing)</b>	John Jacobs (Psychology)	<b>Sheila H. Garvey (Theatre)</b>
Jane McGinn (Communication)	Mike Shea (English)	<b>Elsie Okobi (Library Science)</b>	Lisa Rebesch (Nursing)	William Faraclas (President)	<b>Susan Cusato (Past President)</b>
Deborah Weiss (Com Disorders)	<b>(English)</b>	Diane Tomasko (Library Science)	Gene Brady (Part-Time Faculty)	Deb Flynn (Public Health)	Elizabeth Keenan (UCF)
Amal Abdel Raouf (Computer Science)	Matt Rothbard (Exercise Science)	Jeff Dickens (Library Services)	Robin Esposito (Part-Time Faculty)	Michael Dodge (Recreation/Leisure)	<b>Chris Petto (Grad Council)</b>
<b>Michelle Lawler (Counseling)</b>	Robert Gregory (Exercise Science)	Veronica Gill (Management)	Obiageli Okwuka (Part-Time Faculty)	Catherine Koehler (Science Ed/Env Stud)	Mary Papazian (SCSU President)
Guests: Jaye Bailey; Tracy Tyree; Christopher Catching;	Guests: Jules Tetreault; Brad Crerar;	Guests: Chris Piscitelli; Dianne Mazza;			

Approval of Minutes: Senate Meeting Minutes of September 24, 2014 - approved as distributed.

Announcements - Friday after the Presidential dialogue, at 2:30-4 at ASC 309, discussion on the P&T process/files.

Guests: Dr. Tracy Tyree, Vice President for Student Affairs - addressed the Senate on the Board of Regents Policy on Sexual Misconduct, Sexual Assault and Intimate Partner Violence.

Dr. Tyree introduced her colleagues, Chris Catching, Jules Tetreault, Chris Piscitelli, Cathy Christy, Diane Mazza, and Jaye Bailey.

Dr. Tyree summarized the historical overview from the Title 9 - 40 years ago - and its evolution to today's Public Law No. 14-11 as well as their impact to higher education. Although the university recognizes that we are doing well, we need to continue to address these issues together. The Board of Regents published a policy which among other information, asks that faculty report any issues of sexual misconduct, including sexual harassment, sexual assault, and intimate partner violence. Everyone is required to report any such related issue and SCSU administration is working to distribute a document/protocol for faculty to provide further direction on the process.

Confidentiality is a critical area, especially for faculty who are licensed to honor such. But when it comes to any sexual misconduct, it is required that it is reported. If it is not, faculty will be held legally responsible and the General Attorney will not be defending faculty, thus, it is crucial that all such issues get reported immediately. Recognizing that the Board of Regents policy is not parallel to the state law, it needs to be examined more carefully and provide clear direction.

Senators were urged to share this information with their departments and announce that further documents and protocol will be forthcoming to discuss as needed.

It was suggested that the Senate crafts a statement, coming from the Personnel Policy committee, that makes it as clear as possible and lets everyone know that SCSU's health and human services personnel are in a difficult situation and how try to assist on how they should handle it. The statement should also advise the Board of Regents to maybe come up with a better policy.

It was agreed upon that this is a complicated and very difficult situation, but the law has to be followed and faculty/staff should report any such cases to Pam Lassiter or Cathy Christy.

President Faraclas thanked all guests and the Senate continued with the next item of business.

President's Report - the report was distributed and the following items were highlighted:

- Faculty Dialogue - Friday, October 10 at 1-2 pm at ASC. Senators should encourage all to attend.
- The Ad hoc committee to plan a FS meeting with new faculty members has been formed with the following members: Dr. Joel Dodson (ENG), Dr. Veronica Gill (MGT/MIS), Dr. Peter Madonia (EDL), Dr. David Pettigrew (PHI), Dr. Michael Shea (ENG), and Dr. Leon Yacher (GEO). The meeting is scheduled for Thursday, October 9 at 8:45 am.
- Per FS action, an ad hoc committee is being formed to revisit the Department Guidelines for Promotion and Tenure, chaired by Dr. Peter Madonia (EDL). If any senator wishes to join the committee, please let Dr. Madonia ([madoniap1@southernct.edu](mailto:madoniap1@southernct.edu)) or Dr. Faraclas ([faraclasw1@southernct.edu](mailto:faraclasw1@southernct.edu)) know as soon as possible.
- Transform 2020: the four CSU Senate Presidents will be meeting with BORHE President Gregory Gray and Provost Michael Gargano on Tuesday, November 14, to talk about shared governance roles of the CSU faculty and the four campus' governance bodies relative to Transform CSCU 2020. A key objective is formal review and feedback from the four CSU Senates and AAUP prior to the "plan" being presented to the BOR for approval.
- Applications for Faculty Retraining due on Friday, November 14, no later than 4:30 pm.
- Future FS guests:

- Giovanni D'Onofrio, President, Administrative Faculty Senate
- Kathy Yalof, Coordinator of Academic Resources/Project Leader, Online Catalog Team
- Chief Joseph Dooley, Co-chair, Smoke-Free Campus Committee.

Standing Committee Updates:

- Elections -- Dr. Matthew Rothbard - the self-nominations for the special elections for the All-University committees, are closed. The ballots will be going out ASAP. We had a total of 20 self nominations but they are not finalized/checked for eligibility.
- Finance -- Dr. Peter Madonia -- no report
- Personnel Policy -- Dr. Gayle Bessenoff - the committee is working on the faculty administrative survey as well as creating the document having all correct names/positions of administrators. The committee would like to offer the survey in a) electronic form and b) hard copies. The committee wishes to administer the survey this semester to all FT and PT faculty but with the rationale that many administrators are new to the university this semester further discussion is needed. The committee is also discussing the issue of when a department chair is going up for P&T, then he/she is not able to write letters for colleagues who are going through the process. The committee is also considering writing a document/resolution that will expedite the process when FS documents need to be revised with "technical fixes" due to administrators' changes of titles.
- Rules -- Dr. Adiel Coca - the committee discussed issues on crafting a resolution proposing that all the University Wide committees are mandated to publish their annual reports and names of committee members.
- Student Policy -- Dr. Deb Flynn - the committee discussed the Board of Regents Policy on Sexual Misconduct, Sexual Assault and Intimate Partner Violence.
- Technology -- Dr. Joel Dodson - the committee met last week and created a comprehensive list of goals spanning across the technology policy, classroom technology, etc. A question was raised from the floor asking if the FS should pursue permission to use SKYPE in their classroom; this is currently not allowed as a software that is not approved by the university level.
- Academic Policy -- Dr. David Pettigrew - the committee met and discussed the grade appeal policy. The committee also established agenda for year: 1. To develop a resolution on class caps, with pedagogical rationale. Such levels established in 2009 and raised due to budgetary issues. 2. To craft a resolution on trying to install independent studies which are not currently decided on a consistent nor fair manner. 3. To examine the culture of assessment on teaching, the current Student Opinion Surveys (SOS) don't measure effectiveness of teaching, do we wish to continue using the SOS or what are the next steps.

OLD BUSINESS:

- Sabbatical Leave Document - The document was revised to correct HR titles and the reference dates of the contract. There was a motion to accept the revised document; The motion was seconded. Hearing no further discussion, the debate closed. Main motion was passed unanimously. The resolution will be presented to President Papazian.

NEW BUSINESS:

- ✓ There have been many complains/discussion about the appointment of the Dean in the School of Graduate Studies without a national search. There was no objection if an internal person gets the job but it needs to be officially searched nationally. It was recommended that the FS

writes a statement to the administration, with reference to the correct process, based on EEO and faculty input. Another point was made that there have been many similar accelerated searches completed in areas of need. Therefore, this should not have been any different. The current appointment was done after a two years of the dean serving as interim, thus, there was plenty of time to initiate a process. In addition, the announcement of the Interim Dean appointment to the SHHS took place just shy of two weeks prior to the beginning of the Fall semester. This was done with no observation to the shared governance. It also sets a precedence, that is not acceptable to faculty.

After deliberations, it was suggested that the Executive Committee, crafts a resolution to be presented to the Senate at the next meeting (October 22) for approval. The resolution should reference Affirmative Action and the spirit of shared governance.

Motion to adjourn at 2:05 pm.

Respectfully submitted,

Maria Diamantis  
Faculty Senate Secretary