Approved Mínutes of March 9, 2016

http://www.southernct.edu/faculty-staff/faculty-senate/mins/min_15_16.html

The 11th meeting of 2015-2016 was called to order at 12:11 pm by President William Faraclas. Members Present/Absent (absent members are designated in **bold**)

| Emmanuel | Uchenna | Robert Gregory | Maria | David Pettigrew | Cassi Meyerhoffer |
|-----------------|-----------------|----------------|----------------|-----------------|-------------------|
| Emenyonu | Nwachuku | (Exercise | Diamantis | (Philosophy) | (Sociology) |
| (Accounting) | (Couns/Sch | Science) | (Mathematics) | | |
| | Psych) | | | | |
| Kenneth McGill | James William | Tom Radice | Joe Fields | Todd | Patricia Major |
| (Anthropology) | Anthony | (History) | (Mathematics) | Schwendemann | (Special |
| | Fullmer (Earth | | | (Physics) | Ed/Reading) |
| | Science) | | | | |
| Greg Cochenet | Sanja Grubacic | Stephen | Wes O'Brien | Jon Wharton | Ron Tamura |
| (Art) | (Econ/Finance) | Amerman | (Media | (Political | (Special |
| | | (History) | Studies) | Science) | Ed/Reading) |
| Lisa | Joy Fopiano | Jerry Dunklee | Jonathan | Michael | Sheila H. Garvey |
| Barbaro/Joseph | (Education) | (Journalism) | Irving (Music) | Nizhnikov | (Theatre) |
| Van Gilder | | | | (Psychology) | |
| (Athletics) | | | | | |
| Sarah Crawford | Peter Madonia | Elsie Okobi | Maria Krol | Katherine | Jian Wu (World |
| (Biology) | (Ed Leadership) | (Library | (Nursing) | Masland | Literature |
| | | Science) | | (Psychology) | Language) |
| Adiel Coca | Joel Dodson | Diane Tomasko | Antoinette | William | Luke Eilderts |
| (Chemistry) | (English) | (Library | Towle | Faraclas | (World Literature |
| | | Services) | (Nursing) | (President) | Language) |
| Jane McGinn | Mike Shea | Jeff Dickens | Gene Brady | Deborah Flynn | Liz Keenan (UCF) |
| (Communication) | (English) | (Library | (Part-Time | (Public Health) | |
| | | Services) | Faculty) | | |
| Deborah Weiss | Scott Ellis | Mina Park | Robin Esposito | Michael Dodge | Elizabeth Rhoades |
| (Com Disorders) | (English) | (Management / | (Part-Time | (Recreation/ | (Grad Council) |
| | | MIS) | Faculty) | Leisure) | |
| Taraneh Seyed | Scott Graves | Greg Robbins | Obiageli | Heather | Julie Gagliardi |
| (Computer | (Environmental | (Management/ | Okwuka (Part- | Pizzanello | (Student) |
| Science) | and Marine | MIS) | Time Faculty) | (Social Work) | |
| | Studies) | | | | |
| Michelle Lawler | Matt Rothbard | Shyam Lodha | Walter | Stephen | Mary Papazian |
| (Counseling) | (Exercise | (Marketing) | Stutzmann | Monroe | (SCSU President) |
| | Science) | | (Part-Time | Tomczak | |
| | | | Faculty) | (Social Work) | |
| Guests: | Dean Steven | Tracy Tyree | | | |
| Jaye Bailey | Breese | | | 1 | |

<u>Approval of Minutes</u>: The Senate Meeting Minutes of February 24, 2016 were approved as submitted.

Announcements:

✓ The opening of the student art exhibition, IDENTITY, starts today at 4:30-6:30 at the Buley Art Galery, ground floor. It features the works of alumni and current students.

<u>President's Report</u> : the full report can be found at:

http://www.southernct.edu/faculty-staff/faculty-senate/senatepresidentreports/2015-2016.html

The handout of the report was distributed and the following items were highlighted.

- Item 1: The Search for the new SCSU President has begun. The following BOR members comprise the RSC: Lawrence DeNardis (Chair), Naomi K. Cohen (Vice Chair), Matt Fleury, Gordon Plouffe (Student Regent from Manchester CC) and Elease E. Wright. President Ojakian has ensured President Faraclas that the Faculty Advisory Committee will be an advisory committee but it will be heard.
- Item 2: The University Advisory (UAC) to the Board of Regents Search Committee will include two selected members of the faculty and they will serve on this committee. The first meeting is scheduled for Thursday, March 10, 2016 in the Adanti Student Center, Room 312. There is a detailed list of each constituency group and their contact member posted on the report.
- Item 7: Electronic submissions. President Faraclas asked for a sense of the Senate to convert to electronic files the common faculty activities, as repeated recommendations have been made. Such files will include applications for promotion, tenure, renewal, sabbatical and campus grants. The Senate responded positively to move in that direction. An ad-hoc committee will be formed and work along with the Technology and Personnel Policy committees.
- Item 8: Non-use of "Interim" by administrators in interim positions. Concerns have been raised by faculty members that by dropping "interim" from their titles, management appointees in interim posts are misrepresenting their positions. Lengthy discussion occurred and numerous concerns were raised that it seems unethical and it doesn't represent the reality of the appointments. There is confusion of why this is done and it is not transparent what it means, since the interim members are appointed and not elected from a national search as done in the past. Also it was mentioned that Affirmative Action rules have not been followed, as no minorities or other such issues were considered. The Sense of the Senate was to discuss this issue with the administration and the Senate will decide if a resolution should be presented in this issue. In addition, the past process of shared governance, affirmative action, and advisory search committees were not currently followed as has been in the past. There is definite need to inquire why the titles are labeled incorrectly. Another concern was that an interim title is necessary as the position holds some authority and there might be abuse/misunderstanding of that.

At this time, a motion to change the order of Agenda item and move to New Business: Selection of two UAC faculty representatives. There was no objection. <u>Selection of two UAC faculty members</u>: since nominations have been received and both President Faraclas and Dr. Rothbard, Chair of the Elections Committee, are nominees, Secretary Diamantis will oversee the elections of UAC members. Secretary Diamantis explained the UAC composition and since there were no further questions, the ballot with all nominees was distributed. Secretary Diamantis requested that all Senators mark one or two names on the ballots. She proceeded to ask the EC members to assist in the counting of ballots. Drs. Pettigrew, Coca and Madonia collected the ballots and announced the results: Dr. Faraclas had the most votes and Drs. Kathleen Skoczen and Steve Judd with a tie of votes. Run off elections resulted with Dr. Skoczen, 22 to 15 votes. President Faraclas expressed appreciation to all who volunteered to run for the committee.

There was a motion from the floor that all nominees are thanked for their volunteerism. Unanimous approval. The meeting continued with <u>Standing Committees' Updates:</u>

- <u>Finance</u> Senator Peter Madonia reported on the TA amounts: remaining Full Time funds: \$221,953 and Part Time funds: \$27,716. He has asked the Provost for the past history of total travel funds used, so that the amounts inform us of the right resolution for the next academic year. Part of the deliberations of the finance committee will be the funding based over past eight years and over three presidents with all anomalies explained which can inform our decision.
- <u>Personnel Policy</u> Senator Michael Shea reported that the committee is still working on the four items as highlighted at the last meeting.
- <u>Rules</u> Senator Adiel Coca had no report.
- <u>Student Policy</u> Senator Deborah Flynn reported on couple items: (a) the committee met with Jack Mordente, Director of SCSU Veteran Services. The committee needs to consider how to disseminate the information. (b) the Club Faculty Advisors have raised concerns that there have issues with reporting back-logs and lack of assistance from Student Affairs office. Faculty hesitate serving as advisors as there is a lot of paperwork and questions/concerns that are not straight forward or making it easy for the process. Payments have not been easy either. The issue needs to be examined. A former faculty-advisor was driven away with the amount of "daunted" paperwork that needed to be completed. The SGA Senate representative asked that faculty advisors approach the SGA Board for assistance as the board wishes to help on improving the education for all students.

Since faculty are asked to be offer their services as advisors, maybe the Student Policy committee should reach out to other parts of the administration/offices to assist in streamlining the process.

- <u>Technology</u> Senator Walter Stutzman reported that the student photos are ready to go on Banner soon, maybe even over Spring Break. The committee also met with Nick Valsamis who updated the committee on IT issues. One such issue is the computer replacement cycle for the faculty and Mr. Valsamis reported that he is developing a plan for which department gets replacements and when.
- <u>Academic Policy</u> Senator David Pettigrew reported that at the next meeting Senate meeting of 3/30, the APC will present a resolution on restoring the enrollment caps to 20 (from 23) since that was agreed upon with UCF in 2009, to be capped at 20 students. There was a temporary agreement in 2011 with Provost at the time, and it was increased to 23 students. In the interest of academic excellence the committee will bring forth the resolution.
- <u>Elections</u> Senator Matthew Rothbard reported that the committee has completed the elections for the CSU Professorship Advisory Committee and as announced in the President's Report, the newly elected members were: Rex Gilliland (PHI), Wendy Hardenberg (LIB), C. Michele Thompson (HIS) and Charlie Yang (MGT/MIS). The

committee will start preparations for the spring elections of the All-University Committees.

OLD BUSINESS: there were none.

NEW BUSINESS:

✓ The "Resolution Form AY 16 Proposed March 2016" has been distributed by secretary Diamantis and President Faraclas explained the new form. There was no further discussion and a motion to approve the form, resulted in a unanimous vote.

At this time there was a motion to address the Rules' committee resolution to: <u>Reduce the</u> <u>Sabbatical Committee membership</u>. There was no objection and discussion began on the resolution. During the discussion a concern was raised that there is a need to know all other committees that are either ad-hoc or appointed by the administration and a full list of all committees should be publicized. There was a motion to close debate, no objections. Motion to approve the resolution, it passed by majority.

 Discussion on Desired Characteristics of the New President: The comments were collected, they will be summarized by the EC, and shared with all faculty.

Due to time constraints, no further discussion/actions were taken.

Motion to adjourn at 1:58 pm.

Respectfully submitted,

Maria Diamantis Secretary, Faculty Senate