Approved Minutes of September 20, 2017

https://www.southernct.edu/faculty-staff/faculty-senate/mins/2017-2018.html

The 2nd meeting of the Faculty Senate AY 2017-2018 was held on September 20, 2017, at 12:11 pm in the Seminar Room of Connecticut Hall.

Members Present/Absent (absent members are designated in **bold**)

| Wafeek Abdelsayed (Accounting) | Natalie Starling (Couns/Sch Psych) | Robert Gregory (Exercise Science) | Len Brin (Mathematics) | David Pettigrew (Philosophy) | Angela Lopez- Velasquez (Special Ed/Reading) |
|---|--|---|---|--|--|
| Kenneth McGill (Anthropology) | Mike Knell (Earth Science) | Tom Radice (History) | Klay Kruczek (Mathematics) | Todd Schwendemann (Physics) | Laura Raynolds (Special Ed/Reading) |
| Greg Cochenet (Art) | Sanja Grubacic (Econ/Finance) | Stephen Amerman (History) | Wes O'Brien (Media Studies) | Jon Wharton (Political Science) | Larry Nye (Theatre) |
| Lisa Barbaro (Athletics) | Beena Achhpal (Curriculum & Learning) | Yan Liu (Information & Library Science) | Jonathan Irving (Music) | Michael Nizhnikov (Psychology) | Luke Eilderts (Secretary/World Languages & Literatures) |
| Sarah Crawford (Biology) | Peter Madonia (Ed Leadership) | Jerry Dunklee (Journalism) | Maria Krol (Nursing) | (Psychology) | |
| James Kearns (Chemistry) | Joel Dodson (English) | Parker Fruehan (Library Services) | Antoinette Towle (Nursing) | William Faraclas (Public Health) | Deborah Weiss (UCF) |
| Derek Taylor (Communication) | Mike Shea (English) | Kari Swanson (Library Services) | (Part-time Faculty) | Michael Dodge (Recreation/ Leisure) | William Faraclas (Faculty Senate Past President) |
| Deborah Weiss (Com Disorders) | Elizabeth Kalbfleisch (English) | Mina Park (Management/ MIS) | (Part-Time Faculty) | (Social Work) | Elizabeth Rhoades (Grad Council) |
| Mohammad T. Islam (Computer Science) | Scott Graves (Environment, Geography & Marine Studies) | Greg Robbins (Management/ MIS) | (Part-Time Faculty) | Stephen Monroe Tomczak (Social Work) | (Student) |
| Michelle Lawler (Counseling) | Peter Latchman (Exercise Science) | Shyam Lodha (Marketing) | Walter Stutzmann (Part-Time Faculty) | Greg Adams (Sociology) | Dr. Joe Bertolino, SCSU President |
| <u>Guests:</u> Robert Prezant Ilene Crawford Chistine Broadbridge | Tracy Tyree Jules Tetrault Mark Rozewski | | | | |

Minutes of Previous Meeting

Senator Nizhnikov moved to approve the minutes of the previous meeting held on September 20, 2017, as amended. Motion seconded and approved. https://www.southernct.edu/faculty-staff/faculty-senate/mins/2016-2017.html

The orders of the day were changed by unanimous consent.

Guests

The Senate welcomed Provost and Vice-President of Academic Affairs, Dr. Robert S. Prezant.

- Has been learning about the institution, and is happy to see that we are indeed a studentsfirst university.
- Was encouraged to see strong attendance at the "Opportunities in times of Drought." Encouraged faculty to share other opportunities with him.
- Still no budget from the state, still under a hiring freeze. However, we have 31 searches currently underway.
- Challenges: Enrollment is flat, and graduate enrollment is down.
- Enrollment and retention: reach out to interested young people. Reach out to current students.
- Shared that we will need to align our student academic policies across the university with those of the BOR.
- Congratulated Dean Hegedus on his leadership and the headway made on the laboratory school.
- Asked the Senate and faculty to consider ways of simplifying procedures across the campus and share them.
- This will be the second year that program evaluations are on hiatus. Would like to form a taskforce to see how we can simply the process.
- Congratulates Dr. David Levine (ART) for being named a CSU Professor.

Questions

- Senator Pettigrew (PHI): Asked about the Faculty Creative Activity Grants, which previously had numbered 34 and currently stands at 24 grants.
 - Provost Prezant: Agreed on many points, but is unable to make any further commitments. Explained that the state shifted the cost of fringe, which resulted in fewer grants.
 - Senator Faraclas (PCH): Shared that grants are currently awarded as stipends; asked if we could consider letting applicants chose how the grants are distributed (stipends, equipment, travel, etc.).
- Senator Weiss (CMD): Asked about the status of the proposal on online courses that had been previously approved by UCF and Graduate Council.
 - Provost Prezant: Will need to check the status of the proposal. Shared that moving to a larger online presence is very expensive, and therefore it will have to be a slow and deliberative process under these budget constraints.
- Senator Weiss (CMD): Stated that the UCF and the Graduate Council both have similar procedures on program review, and while they may have fallen out of sync, this is something that could be remedied.

- Provost Prezant: Explained that a departmental review would include everything in the department, not just individual programs. States that he would like to move towards that model.
- Senator Nizhnikov (PSY): Inquired about our current status with the Department of Education.
 - Associate Vice President for Academic Affairs Dr. Ilene Crawford: Shared that our provisional status will continue until at least Spring 2019. New programs do still need to be reviewed by the DOE. Our certification programs are currently being reviewed by the DOE.
 - President Bertolino: Shared that we brought in someone to help put our affairs in order, and this has paid off.
- Senator Dunklee (JRN): Asked about the Provost's vision of what faculty should be doing in terms of grant writing. Has this become a P&T issue? Individual department issue?
 - Provost Prezant: Answered that we are a teaching institution, however there are a lot of faculty who are doing research. Expectations do change over time, however there is no mandate at this time that faculty get major funding.

President's Report

President Diamantis: Urged senators to remind their departments to complete attendance reporting.

Senator Dunklee (JRN) moved to endorse the statement made by CSU Faculty Leadership Group (see end of this document, also #8 on the President's Report). Motion seconded. After discussion, the motion was approved.

Senator McGill (ACT) moved to accept the statement by CSU Faculty Leadership Group (see end of this document). Motion seconded and approved after brief discussion.

Standing committee formation

- Academic Policy: Senator Pettigrew (PHI): committee working on a cap on the number of in LEP courses, and the equitable distribution of research reassign time.
- Elections: Senator Kruczek (MAT): elections will happen soon.
- Finance: Senator Abdelsayed (ACT): FT-Travel: \$300,807, PT-Travel: \$36,424. Creative Activity (verify)
- Personnel Policy: Senator Tomczak (SWK): Committee working on streamlining the tenure file and other items for the year.
- Rules: Senator O'Brien (MDS): Working on the Bylaw revisions, beginning initial discussions over the status of Grad Council with regards to UCF and the Senate.
- Student Policy: Senator Nizhnikov (PSY): Working on grade appeal document.
- Technology: Senator Stutzman (PT): Working on online teaching guidelines and better use of resources.

Reports of Special Committees

- UCF: Senator and co-Chair of UCF Weiss (CMD): no report.
- Grad Council: Elizabeth Rhoades: No report.
- FASP: Senator Pettigrew (PHI): Meeting on the 25th.

New Business

Senator Tomczak (SKW): Announced two events: Jobs for youth on September 23 in Newhallville neighborhood at 9:30am at Ivy ST and Shelton AVE. Save Higher Education on September 22nd at 1:30pm at the State Capitol.

Senator Pettigrew (PHI): On October 2, 1-2:30 there will be a P&T information session in Ballroom B of the ASC. On October 6, there will be an information session for the DEC & Chairpersons workshop from 1-3 in the ASC theater.

Senator Dunklee (JRN): Shared that he is impressed by the ads for the undergrads, and said that we may need to do the same for the graduate school.

Senator Cochenet (ART): Asked the Senators if other departments had been approached by sister programs in the system about returning to the former way labs were calculated in teaching credit load. After a brief discussion, it appears that no other departments had been approached.

Meeting adjourned at 1:50 p.m.

Luke Eilderts Secretary CSU Faculty Leadership Group

Members of the CSU Faculty Leadership Group have reviewed and discussed the CSCU-BOR draft Code of Conduct 9/7/2017 – Version 1 [sic]), which has been sent out for public comment.

These are our recommendations:

- The following statement should be added to the bottom of page 1: Any employee-related disciplinary action must be based upon violations of laws and policies existing independently from this code.
- 2. Revise section IV. A. 1. to read: "Academic freedom, as defined by the 1940 AAUP Statement of Principles on Academic Freedom and Tenure including the 1970 interpretive comments, is essential in preserving the conditions that foster open inquiry and human creative expression."
- 3. Revise section III. SHARED GOVERNANCE as follows: "The board, faculty, and staff are committed to mutual consultation and to respect for governance rights as defined in relevant documents."
- 4. Revise section IV. D. Shared Governance, paragraph 2, to add the sentence: "Faculty and staff are also involved in the selection of administrators."
- 5. Revise section IV. D. Shared Governance, paragraph 3, as follows: "At the system level, ...designees may create various CSCU bodies such as councils, committees, task forces, etc., with members selected by the relevant campus bodies in accordance with principles of shared governance."

The CSU Faculty Leadership Group unanimously recommends these revisions, which were approved September 16, 2017

Maryanne Clifford, ECSU Senate President

Stephen Cohen, CCSU Senate President

Maria Diamantis, SCSU Senate President

Tom Philbrick, WCSU Senate President

Darrell Koza, ECSU-AAUP Chapter Vice-President

Patty O'Neill, WCSU-AAUP Chapter President and CSU-AAUP Vice-President

Stephen Tomczak, SCSU-AAUP Chapter Vice-President

Louise Williams, CCSU-AAUP Chapter President

Stephen Adair, BOR-FAC Representative for CCSU and CSU-AAUP Secretary

William Lugo, BOR-FAC Representative for ECSU

Michael Shea, BOR-FAC Representative for SCSU

Elena Tapia, CSU-AAUP President

The CSU Faculty Leadership Group asserts its expectation that any proposals that are part of Students First will be presented to the campuses for consultation with their relevant governance bodies before said proposals are presented to the Board of Regents for approval.

Unanimously approved by the CSU Faculty Leadership Group on September 16, 2017

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