

Southern Connecticut State University
FACULTY SENATE

Unapproved Minutes of April 25, 2018

<https://www.southernct.edu/faculty-staff/faculty-senate/mins/2017-2018.html>

The 11th meeting of the Faculty Senate AY 2017-2018 was held on
 April 25, 2018, at 12:13 p.m. in the
 Seminar Room of Connecticut Hall.

Members Present/**Absent** (absent members are designated in **bold**)

Wafeek Abdelsayed (Accounting)	Natalie Starling (Couns/Sch Psych)	Robert Gregory (Exercise Science)	Joe Fields (Mathematics)	David Pettigrew (Philosophy)	Angela Lopez-Velasquez (Special Ed/Reading)
Kenneth McGill (Anthropology)	Mike Knell (Earth Science)	Tom Radice (History)	Klay Kruczek (Mathematics)	L. Evan Finch (Physics)	Laura Reynolds (Special Ed/Reading)
Greg Cochenet (Art)	Sanja Grubacic (Econ/Finance)	Stephen Amerman (History)	Wes O'Brien (Media Studies)	Jon Wharton (Political Science)	Larry Nye (Theatre)
Lisa Barbaro (Athletics)	Beena Achhpal (Curriculum & Learning)	Yan Liu (Information & Library Science)	Jonathan Irving (Music)	Michael Nizhnikov (Psychology)	Luke Eilderts (Secretary/World Languages & Literatures)
Sarah Crawford (Biology)	Peter Madonia (Ed Leadership)	Jerry Dunklee (Journalism)	Maria Krol (Nursing)	Katherine Marsland (Psychology)	
James Kearns (Chemistry)		Parker Fruehan (Library Services)	Antoinette Towle (Nursing)	William Faraclas (Public Health)	Deborah Weiss (UCF)
Derek Taylor (Communication)	Mike Shea (English)	Kari Swanson (Library Services)	Obiageli Okwuka (Part-time Faculty)	Michael Dodge (Recreation/Leisure)	William Faraclas (Faculty Senate Past President)
Deborah Weiss (Com Disorders)	Elizabeth Kalbfleisch (English)	Mina Park (Management/MIS)	Eric Hoffman (Part-Time Faculty)	(Social Work)	Elizabeth Rhoades (Grad Council)
Mohammad T. Islam (Computer Science)	Scott Graves (Environment, Geography & Marine Studies)	Greg Robbins (Management/MIS)	Mary Ellen Minichiello (Part-Time Faculty)	Stephen Monroe Tomczak (Social Work)	Mia Forgione (Student)
Matthew Ouimet (Counseling)	Peter Latchman (Exercise Science)	Shyam Lodha (Marketing)	Walter Stutzmann (Part-Time Faculty)	Greg Adams (Sociology)	Dr. Joe Bertolino, SCSU President
<u>Guests:</u> Ilene Crawford (Academic Affairs) Bob Prezant (Provost)	Craig Hlavac (School of A&S)				

I. Minutes of Previous Meeting

<https://www.southernct.edu/faculty-staff/faculty-senate/mins/2016-2017.html>

- April 11, 2018
 - **Accepted as distributed.**

II. Announcements

- L. Nye: Student directed one-act plays will be performed through Saturday.
 - <http://southernct.edu/academics/schools/arts/departments/theatre/productions.html>
- K. Swanson: A reminder to participate in the survey to explore salary/pay equity distributed by The SCSU Committee on the Status of Women in the Academic Profession.
- S. Tomczak: A reminder to participate in the elections for the AAUP.
- M. Shea: A reminder to participate in the Teaching Forum sponsored by the Office of Faculty Development.

III. President's Report: M. Diamantis

<https://www.southernct.edu/faculty-staff/faculty-senate/senatepresidentreports/2017-2018.html>

- M. Diamantis thanked the co-chairs, W. Faraclas and M. Shea, for planning the CSU-System conference.
- Senators discussed the Faculty Survey of Administrative Effectiveness.
 - S. Tomczak **moved to commit** the finalized Faculty Survey of Administrative Effectiveness to the Personnel Committee, who is further charged to administer the survey Fall 2018.
 - **Motion passed.**
- Senators discussed the Faculty Leadership Committee's meeting and the budget issues facing the CSCU system.
- With **unanimous consent**, M. Diamantis **suspended the rules** and allowed W. Faraclas to take the floor.
 - W. Faraclas **moved to endorse** the "Southern Connecticut State University Faculty Senate Resolution in Support of the SCSU Reflection Garden."
 - **Motion approved.**

IV. Standing Committee Reports

1. Personnel Policy (M. Shea)

- **Moved to add** language in the Promotion & Tenure document, underlined below.
 - Part V – Promotion and Tenure Calendar

Nov. 6
[Oct. 27] The Department Chairperson and DEC will each transmit a copy of their written recommendations with supporting reasons to the member, who shall be allowed to append comments within four (4) calendar days.

Dec. 8 The Dean/Director shall review and consider all of the material submitted and make
[Nov. 7] a written recommendation. The recommendation shall be submitted to the member
who shall be allowed to append comments prior to or during the sealing of the file.

Dec. 14, 15 Candidates shall seal their files. Candidates shall be allowed to add material to the
[Nov. 14] file during sealing.

▪ **Motion approved.**

- **Move to strike** language in the Promotion & Tenure document.

- Part III.C.1.d

- If a member does not meet the requirements for promotion (see Part II.A) and has applied to the DEC to be declared eligible (see Part III.A.1.b), the DEC shall consider the supporting materials submitted and determine whether or not the member has substantially comparable qualifications. If the DEC determines the member is eligible for consideration, it shall inform the member, Department Chair, Provost, and President in writing with supporting reasons and with the member's documentation. ~~Any decision resulting in a positive recommendation shall go to the President for final judgment. The President, in consultation with the DEC or its designee, shall make the final university judgment within 5 days.~~ If the DEC determines that the member is not eligible, it shall so inform the member in writing by October 1 and return the submitted materials; the promotion application shall then not proceed.

- **Motion approved.**

- **Move to add** language in the Promotion & Tenure document, underlined below.

- Part III.A.1.b

- Those members who have previously been declared eligible for promotion to a given rank maintain their eligibility but must also reapply for promotion. Members who believe they are eligible for promotion as described in Part II.A.1 above, and who wish to apply, shall make written application with supporting evidence to the DEC Chairperson. The members shall so inform the Department Chairperson in writing of their desire to be considered for promotion. In addition, a determination of eligibility for a member shall be initiated by the DEC.

- **Motion approved.**

- **Move to strike and insert** language in the Promotion & Tenure document.

- Part V – Promotion & Tenure Calendar.

Sept. 8: All members wishing to be considered for promotion shall make written application to the Department Chairperson and to the DEC (see III.A.1.b). Supporting evidence shall be included ~~only~~ with the notice to the DEC only if promotion is being sought under the provision that he/she has credentials and/or experience substantially comparable to the listed standards (see II.A.1).

- **Motion approved.**

- **Move to accept** “Southern Connecticut State University Faculty Senate Resolution Addressing the Promotion and Tenure Recusal Issue.”

- S. Tomczak **moved to postpone and make a special order of the day at the May 2 meeting** the “Southern Connecticut State University Faculty Senate Resolution Addressing the Promotion and Tenure Recusal Issue.”
 - **Motion approved** by two-thirds vote.

V. Guest

- David Walsh, AAUP representative for Retired Faculty, spoke to the Senate about the challenges and concerns of his constituents.

VI. Adjournment

- Adjourned at 2:04 p.m.

For information purposes only:

Finance (W. Abdelsayed)

- Full time AAUP: \$73,332
- Part time AAUP: \$660
- Creative Activity: \$3,751

Luke Eilderts
Secretary