

Southern Connecticut State University
FACULTY SENATE

Unapproved Minutes of November 1, 2017

<https://www.southernct.edu/faculty-staff/faculty-senate/mins/2017-2018.html>

The 5th meeting of the Faculty Senate AY 2017-2018 was held on
 November 1, 2017, at 12:16 pm in the
 Seminar Room of Connecticut Hall.

Members Present/**Absent** (absent members are designated in **bold**)

Wafeek Abdelsayed (Accounting)	Natalie Starling (Couns/Sch Psych)	Robert Gregory (Exercise Science)	Len Brin (Mathematics)	David Pettigrew (Philosophy)	Angela LopezVelasquez (Special Ed/Reading)
Kenneth McGill (Anthropology)	Mike Knell (Earth Science)	Tom Radice (History)	Klay Kruczek (Mathematics)	Todd Schwendemann (Physics)	Laura Raynolds (Special Ed/Reading)
Greg Cochenet (Art)	Sanja Grubacic (Econ/Finance)	Stephen Amerman (History)	Wes O'Brien (Media Studies)	Jon Wharton (Political Science)	Larry Nye (Theatre)
Lisa Barbaro (Athletics)	Jessica Powell (Curriculum & Learning)	Yan Liu (Information & Library Science)	Jonathan Irving (Music)	Michael Nizhnikov (Psychology)	Luke Eilderts (Secretary/World Languages & Literatures)
Sarah Crawford (Biology)	Peter Madonia (Ed Leadership)	Jerry Dunklee (Journalism)	Maria Krol (Nursing)	Christopher Budnick (Psychology)	
James Kearns (Chemistry)	Joel Dodson (English)	Parker Fruehan (Library Services)	Antoinette Towle (Nursing)	William Faraclas (Public Health)	Deborah Weiss (UCF)
Derek Taylor (Communication)	Mike Shea (English)	Kari Swanson (Library Services)	Mark Dobbins (Part-time Faculty)	Michael Dodge (Recreation/Leisure)	William Faraclas (Faculty Senate Past President)
Deborah Weiss (Com Disorders)	Elizabeth Kalbfleisch (English)	Mina Park (Management/MIS)	Eric Hoffman (Part-Time Faculty)	Jemel Aguilar (Social Work)	Elizabeth Rhoades (Grad Council)
Mohammad T. Islam (Computer Science)	James Tait (Environment, Geography & Marine Studies)	Greg Robbins (Management/MIS)	Mary Ellen Minichiello (Part-Time Faculty)	Stephen Monroe Tomczak (Social Work)	Mia Forgione (Student)
Michelle Lawler (Counseling)	Peter Latchman (Exercise Science)	Shyam Lodha (Marketing)	Walter Stutzmann (Part-Time Faculty)	Greg Adams (Sociology)	Dr. Joe Bertolino, SCSU President

Guests: Jules Tetrault (Dean, Student Affairs) Bruce Kalk (Dean, A&S) Larry Brancazio (PSY)	Terricita Sass (AVP, Enrollment MGMT) Ilene Crawford (AVP, Academic Affairs)	Robert Prezant (Provost) Craig Hlavac (A&S)			
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Minutes of Previous Meeting

Minutes of the previous meeting held on October 18, 2017, were accepted as distributed.

<https://www.southernct.edu/faculty-staff/faculty-senate/mins/2016-2017.html>

Announcements

No announcements.

President's Report

- President Diamantis shared that while the Provost will allow experimentation with the 6-6 schedule, for now the summer sessions schedule will be the same as in past years. There was some discussion of the proposed new summer schedule. President Diamantis emphasized that it will be discussed, but for now it stays as it has been in past years.
- President Diamantis brought to our attention the University-wide Town Hall meeting to discuss the collaboration between Housatonic Community College/Gateway Community College and SCSU on offering SCSU courses and BS programs on those campuses. The Town Hall meeting is scheduled for Friday, November 10, from 1-3pm in EN A 120. Questions related to these collaborations remain unanswered at this time. If anyone has questions or comments that they are hesitant to ask they can send those questions or comments to President Diamantis.
- President Diamantis shared that Dean Bruce Kalk will attend the next meeting of the Faculty Senate to discuss the results of the survey for faculty feedback on the proposed re-organization of the School of Arts and Sciences.
- President Diamantis reminded Senators to remind their colleagues to participate in the Elections for All-University Committees, which was sent out the morning of November 1, 2017.
- President Diamantis reported that President Bertolino disapproved Senate Resolutions F-2017-03 (Resolution Regarding the Information Technology Help Desk Services) and F2017-04 (Resolution to Implement the Recommendations on Online Education). President Diamantis encouraged Senators to read the comments in the notes related to these two disapproved Senate Resolutions posted on the Faculty Senate web site. Questions regarding those resolutions and the President's disapproval of them may be addressed to President Diamantis or President Bertolino.
- President Diamantis reported that the last page of this meeting's President's Report to the Faculty Senate is the Faculty Senate Standing Committee membership. President Diamantis

assigned committees to all members of the Faculty Senate who had not yet selected a committee. The chairs are charged to call members to the meetings. Meetings take place on the alternate Wednesdays from the Faculty Senate meetings.

Guest

Senator Dunklee suggested that since Executive Vice President for Finance and Administration Mark Rozewski was present if the Senate may ask if it is too early what the impact of the budget will be. President Diamantis asked that the Senate give 5 minutes of our time to Executive Vice President for Finance and Administration Rozewski.

Executive Vice President Rozewski addressed the issue of the impact of the State budget approval on the SCSU budget. Now that Governor Malloy has signed the budget, the further reduction to SCSU is another \$575,000. The operating budget is \$221 million. President Bertolino and Executive Vice President Rozewski will literally do nothing about the additional reduction at this time. Executive Vice President Rozewski emphasized one more important thing: the hiring freeze is being extended indefinitely. This is different than what we were told up to this point. However, he stated that this will not impact the positions currently in process (i.e. the faculty hires for next fall). What it does mean is that for any future frozen positions (40+), we will have to ask. Our success rate for requesting that positions be unfrozen is high, however the salary savings generated from frozen positions will probably solve the \$575,000 budget problem. Questions and comments from faculty included:

- Will we be less reluctant to move forward with the non-AAUP positions that are pending? Executive Vice President Rozewski responded that we did ask for some non-AAUP positions to be unfrozen and were successful in having them unfrozen. His sense is that the CSUs are not the specific target of the freeze. They are looking more at the Community Colleges.
- A hiring freeze does not mean no hiring. It means we have to get permission to hire. Executive Vice President Rozewski said that that is correct and is a good way of looking at it.
- Will the snow plow mechanic position be unfrozen? Yes, this position has already been unfrozen.
- If we have able-bodied students in the dorms couldn't we "activate" students to shovel walks, etc., as is done at UCONN? Executive Vice President Rozewski responded that he is not sure why we do not do it that way. It is de facto financial aid. President Diamantis suggested that we look into this possibility.

Standing Committee Reports

- Academic Policy: Senator Pettigrew (PHI) reported that Academic Policy Committee had two meetings devoted to discussing the grade appeal policy. They met with Dean of Student Affairs Jules Tetrault and Interim Associate Dean for the Arts and Sciences Craig Hlavac to talk about this, because they have been receiving feedback in operationalizing the grade

appeal form. This led to discussions and follow up of the issue. The policy doesn't need to be modified, the form needs to be made clearer. The plan was to put it online, but this must go through IT Governance as a workflow project.

Senator Stutzman (PT) is on IT Governance, and can bring this to that committee.

Senator Weiss (UCF) clarified that the policy is in effect. The committee envisioned an online form, but now that we are being told it will take a while the committee have updated the paper form to reflect the policy.

Dean of Student Affairs Tetrault indicated that there have been operational issues around the policy, primarily regarding the form and how the movement stage to stage works. He believes that the form and workflow need to have and that will solve it. We are now past 9 weeks, the cycle length. He'd like to see academic standards thinking on it. A handful made it to that level. Maria suggests reaching out to them now.

Senator Adams—where can he get the form? Senator Pettigrew—it's on the Senate Documents web site.

- Elections—President Diamantis reminded everyone that the ballots for the elections have been distributed. People who are elected in this round will only serve this year and no restrictions by school.
- Finance—W.A. F.T. \$235,683, P.T. \$23,170, CA \$439
- Personnel Policy--

Senator Tomczak—We are continuing to look at aspects of the P&T process, potential revisions to the relevant documents, particularly streamlining file submission process/reducing size of files submitted, looking at recusal policy---had an issue referred to related to comparable qualifications... also faculty survey of administrative effectiveness which will take place in the spring semester.

President Diamantis stated that the issue of comparable standards needs to be resolved this year if not this semester. Senator Tomczak thinks we can resolve the comparable standards issue.

Senators discussed comparable standards relating to details of the process, clarity, consistency across schools, and alignment with the Collective Bargaining Agreement.

- Rules—Scheduled meeting with Graduate Council Chairperson Lee deLisle and President Diamantis to form a more perfect union between Grad Council and Faculty Senate. The Bylaws will be revised again to take this into consideration.
- Student Policy—The committee met with Dean of Student Affairs Jules Tetrault to review a few items about student misconduct. There is a question about transmission of the final grade, and a discussion about changing language in the documents. For some programs on

campus there is the possibility of dismissal from the program. These things should be consistent in each department as to what their standards are. All departments need to have a process for this.

There will be a resolution forthcoming.

- Technology—Senator Stutzman reported that there was a demo from Digital Measures regarding automation. Questions about what they'd have to do. Another demo of Blackboard as implemented at ECSU. Potentially we could try to pilot next year voluntarily, but we will see.

The help desk is now open at 7:30am.

Faculty Development will be doing the faculty development seminar—January 16 about using technology in the classroom. Once every 2 weeks discussions thereafter. Director of Faculty Development Michele Vancour will send an announcement about it.

Reports of Special Committees

- UCF

Senator Weiss reported that a motion was passed at UCF and has gone to the Provost to reduce the number of credits from 28 to 27 for the BA program. UIC was reviewing policy changes and it was brought to the attention that this number was problematic in calculating.

Senator Adams inquired about double majors and whether the other BA counts as elective credits or if students must add another year. Senator Weiss stated that UCF is looking into this issue. There is a difference between a double major and a dual degree (BA & BS degrees). An additional year is required for a dual degree. But, this is not the case for two BS degrees, which require an extra year. NEASC is specific about dual degrees, but not specific about dual majors with the outcome being two degrees. There was extensive discussion and clarification regarding double majors versus dual degrees.

Senator Weiss reported that after a 2 year hiatus reimplementation of program review will begin next year. For programs that have outside accreditation we have traditionally required programs to go through their outside review and then an internal program review. There will be coordination of the schedule between the Graduate Council and UCF, with reviews for graduate versus undergraduate in order to economize time and effort for program reviews.

- Graduate Council

Grad Council Representative Rhodes reported that there is a working committee for Innovative Programs working alongside Curriculum Committee on innovative offerings—methods that increase access for working adults. Dr. Crawford met with them to discuss timelines. Discussed fusing the approval process for grad and undergrad. The issue with

outside programs being exempt has come up. Outside accreditors are not always looking for the things we need that they don't ask.

- FASP/USPaRC

Senator Pettigrew discussed faculty activity grants, and stated that we should return to the commitment regarding faculty activity grants. 1/10th of 1% of the budget, which is now \$220 million. Would the proposed change to A&S help or hinder the goal of interdisciplinarity.

Unfinished Business

Senator O'Brien resumed discussion of Senate Bylaws and the question of where to position guest speakers. Rules committee suggested that we put guest speakers at the end of the agenda, ask them how much time they need and ask them for a particular time. Extensive discussion of when and/or whether to invite/include guests to the Faculty Senate ensued and continued past the loss of quorum.

Quorum lost at 1:53pm

Fall 2017 meetings: September 6, September 20, October 4, October 18, November 1, November 15, December 6.

Spring 2018 meetings: January 24, February 7, February 21, March 7, March 28, April 11, April 25, May 2.

Minutes recorded by Kari Swanson