

## FACULTY SENATE

## President's Report to the Faculty Senate – December 10, 2014

- 1. Thank you to all Senators for your hard work this semester!
- 2. Change in Executive Committee for Spring 2015: Dr. Kevin Colwell will chair the Student Policy Committee while Dr. Deborah Flynn is on sabbatical.
- 3. Transform Update (CSU Faculty Leadership Group will meet on December 17 to formulate input).
- 4. Would the FS support a four-campus, CSU Faculty meeting if needed?
- 5. Meeting called by Provost Bette Bergeron on February 9 to discuss Mandatory Reporting with FS Student Policy Committee, Faculty Leadership Council (FLC) and administrators
- 6. Possible Faculty Senate Meeting Room in Connecticut Hall
- 7. Impact on departments, schools and University of moving SHHS to an off-campus location
- 8. Here is what we are working on and <u>need to accomplish</u> in the spring semester:

Committee	Assigned Responsibilities			
Academic Policy	<ul> <li>Review grade appeal policy; make recommendations for revision</li> </ul>			
	• Develop resolution on academic impact of class size, cancelations, related matters			
Elections	FASP Special Elections			
Finance	Monitor travel funds			
	Prepare annual Senate recommendation for CBA Travel dollars			
Personnel Policy	Faculty Evaluation of Administrative Effectiveness			
	Review FS evaluation documents (renewal, professional assessment, sabbatical)			
	Create separate DEC document			
Rules	Develop proposal for streamlining all-University committees			
	Review Faculty Senate Bylaws			
	Review Faculty Senate Chairperson document based on Pres. Papazian's suggestions			
Student Policy	Clarify Academic Misconduct policy			
	<ul> <li>Review Sexual misconduct policy with regard to mandated reporter status</li> </ul>			
Technology	Coordinate FS interests with Office of Information Technology			
Ad hoc Depart-	• Revisit department guidelines for faculty evaluation and propose resolution to formalize a			
ment Guidelines	es policy			

9. Report from President's Leadership Council meeting, December 9, 2014. From the President:

- Pres. Papazian expressed her thanks for all the wonderful things the faculty is doing.
- Latest General Fund recision for SCSU is \$462,315 (+\$366,498 for fringe; total impact = -\$828,813).
- Faculty and some staff searches underway are continuing; goal is to achieve 435 FT-faculty level (every new request will be assessed individually).
- FY 16 & 17 (new biennial budget) are expected to be very lean, with a \$9M shortfall projected.
- The projected \$9M budget shortfall is equal to the adjunct faculty budget of approximately \$9M.
- 55% of income comes from tuition and fees; 80% of expenditures are for salaries and fringe.
- Key to budget challenges is enrollment.
- Enrollment YTD for Spring 2015 SCSU: 3.2% <u>decrease</u>; CCSU: 3% <u>increase</u>. Reasons for *defection*: LEP and foreign language requirement. ("Do we want the perfect to be the enemy of the good?")
- Winter schedule based on what students want to take and when: online sections up from 22 to 60.
- "We are burdening our students when we don't do everything possible to graduate them in 4 years."
- It is expected that performance-based budgeting at least will be discussed in next legislative session.

Status of AY 15 Faculty Senate Resolutions							
Number	Date	Resolution to/on/for	For	Disposition	Pres.' Comments (abbrev.)		
F-14-1	9-24-14	Grade Appeal Procedures	Approval	Noted	Noted. Will be considered in conj. with new grade appeal process, when drafted		
F-14-2	10-20-14	Sabbatical Leave Document Technical Fixes	Approval	Pending			
F-14-3	10-30-14	Hiring of Dean of School of Graduate Studies Without a National, Affirmative Action Search	Information	NA			
F-14-1R	10-30-01	Grade Appeal Procedures	Approval	Pending			

## Spring 2015 semester begins Friday, January 9, for faculty. Classes start on Monday, January 12.

Mark your calendars for Spring 15 Meetings: January 21, February 4, 18, March 4, 25, April 8, 22, and 29 (if needed)