

“The Faculty Senate shall be the representative body of the faculty, deriving its authority from the faculty as per the Collective Bargaining Agreement. Its primary function shall be to serve as the agency by which the faculty can actively participate in the governance and policy-making decisions of the University on the basis of the principle of shared authority.” (Faculty Senate Constitution, Section I)

President’s Report to the Faculty Senate – September 9, 2015

AY 16 themes for the Faculty Senate, approved by the Executive Committee

- Promote and support the strategic vision of the University through faculty involvement in implementation of the strategic plan.
- Enhance working relationship with administration, grounded in the principles of shared governance.
- Advocate for increased support of fiscal resources and opportunities for faculty scholarship and research.
- Work to ensure the academic integrity of the Institution in supporting academic excellence and advancing the success of students.
- Honor the commitment and enthusiasm of the faculty through a strengthened sense of community.



1. Welcome and acknowledgments
 - Welcome to all returning and new Faculty Senators.
 - Thank you to Last year’s Executive Committee, which has been functioning on behalf of the FS until new standing committee Chairs are elected. We will empanel a new EC today with election of committee chairs.
 - Thank you to the FS Secretary and Treasurer, who have been engaged in Senate work all summer.
 - Thank you to Dr. Matthew Rothbard for successfully organizing the expansive All-University elections.
 - Thank you to Mr. Brad Crerar and Dr. James Dempsey (CMD) for acoustic improvements in this room.
2. Travel allowance for AY 16: Full-time: \$1,200; Part-time: \$700. The President and Provost have promised to fund all travel requests up to the per person cap, which can be used for multiple trips.
3. Faculty Creative Activity Research Grants
 - Announcement distributed to all Instructional Faculty, Wednesday, August 26, 2015
 - Announcement and guidelines posted on FS website. Please encourage faculty participation.
 - Applications due to Faculty Development Office, Monday, October 5, by 4:00 PM.
4. Letters of welcome/congratulations sent on behalf of the Faculty Senate to:
 - Dr. Ilene Crawford, Associate Vice President for Academic Affairs
 - Dr. Terricita Sass, Associate Vice President for Enrollment Management
 - Dr. Jeffrey VanLone, Director of Counseling Services
 - Ms. Kate Lynch, Head Women’s Basketball Coach
 - Mr. Scott Burrell, Head Men’s Basketball Coach
 - Ms. Stephanie Hiriak, Assistant Women’s Basketball Coach
 - Mr. Michael Papale, Assistant Men’s Basketball Coach
5. All Senators serve on standing committees of the Faculty Senate, which meet on Wednesdays at 12:10-2:00 PM when the full Senate is not in session. Committees will be formed today, and new Senators should be prepared to attend committee meetings and participate fully. The Connecticut Hall Conference Room is reserved for committees that would like to meet in this space.
6. A faculty retreat, co-sponsored with SCSU-AAUP, was held on August 28. Over 50 colleagues attended, representing all schools and stages of career. Topics of discussion included: expectations for promotion, tenure and pre-tenure renewal; scheduling of courses; culture of intellectual curiosity—for faculty and students; shared governance; work environment; enrollment; strategic planning implementation; faculty committees and service activities; contingent faculty; and support for creative activities.

Among the recommendations were: ensure faculty participation in strategic plan implementation; develop a list of concerns; work to raise the travel allowance; create document on best practices for adjunct faculty; recruit students based on quality.

7. *Ad hoc* Department Guidelines Committee, Chaired by Dr. Peter Madonia, is revisiting the 2009 Department Guidelines for Supporting Faculty for Promotion, Tenure, Renewal and Professional Assessment. Members: Dr. Susan Callahan, Dr. Joy Fopiano, Ms. Rebecca Hedreen, Mr. Brian Johnson, Mr. Terry Lavin, Dr. Amal Abdel Raouf, Dr. Michael Shea.
8. The CSU Faculty Leadership Group last met on June 16 to discuss ongoing issues of leadership and system strategic planning (*Transform CSCU 2020*). The Group hopes to meet soon with CSCU Interim President designate, Mr. Mark Ojakian, who begins his two-year term on September 28.
9. Fall 2015 Registration Statistics (please refer to handout, compliments of Dr. Richard Riccardi, Associate Vice Pres. of Institutional Effectiveness). Today's total headcount ____; total FTE _____. On 9-8-15 graduate enrollment was down by 325 students (-12.2%), with FTE down 11.3%.
10. The SCSU Faculty Leadership Council (FLC) met on Tuesday, September 8, with Provost Bette Bergeron, who shared welcomed news that numerous faculty searches will be conducted this year to keep the number of full-time faculty at 435. Also discussed: the work of the Workload Realignment Working Group; participation of elected faculty representatives in implementation of the Strategic Plan and on the imminent student advisement committee; graduate enrollment; the state of graduate program prioritization, and support of faculty creative activity and travel. The Provost will address the Faculty Senate on September 23, when these and other issues can be discussed further.
11. Tasks currently assigned to FS standing committees:

| Committee | Assigned Work |
|-------------------------|--|
| Academic Policy | <ul style="list-style-type: none"> • Develop resolution on academic impact of class size, cancelations, related matters |
| Elections | <ul style="list-style-type: none"> • Annual elections |
| Finance | <ul style="list-style-type: none"> • Monitor travel funds |
| Personnel Policy | <ul style="list-style-type: none"> • Create separate DEC document • Refine Faculty Evaluation of Administrative Effectiveness |
| Rules | <ul style="list-style-type: none"> • Develop proposal for streamlining all-University committees • Review Faculty Senate Bylaws • Review Faculty Senate Chairperson document with President and Provost |
| Student Policy | <ul style="list-style-type: none"> • Further review of sexual misconduct policy with regard to mandated reporter status • Ongoing liaison with SGA and GSAC • Study |
| Technology | <ul style="list-style-type: none"> • Coordinate FS interests with Office of Information Technology • FS website |

12. Other possible work of the Faculty Senate:
 - Conduct Faculty Forums and Dialogues
 - Assess needs of and available services for veterans.
 - Evaluate new technology initiatives.
 - Develop guiding policy or principles or best practices for online education.
 - Develop policy for intellectual property and copyright for online learning management systems.
13. Future guests
 - Dr. Bette Bergeron, Provost and Vice President for Academic Affairs
 - Mr. Mark Rozewski, Executive Vice President for Finance and Administration
 - Dr. Terricita Sass, Associate Vice President for Enrollment Management

14. At the end of last year, several Faculty Senate Resolutions (S-15-12, -13, -14, -15) were submitted to President Papazian *for approval*, but received a response of “Note.” We were unable to meet during the summer to discuss the President’s concerns about the resolutions, so we are unable to implement policies intended to provide technical “fixes” and clarifications to faculty evaluation processes and decrease the number of members on the committee that selects a recipient for the Robert E. Jirsa University Service Award. Efforts continue to schedule a meeting to discuss and move forward the four resolutions.

Provost Bergeron has agreed to hold regular meetings with the FS EC to provide a forum for discussing the work of the Senate as it unfolds and refining resolutions as they are being developed.

| Status of AY 15 Faculty Senate Resolutions | | | | | |
|---|-------------|--|-------------|--------------------|--|
| Number | Date | Resolution to/on/for... | For | Disposition | Pres.’ Comments (abbrev.) |
| F-14-01 | 9-24-14 | Grade Appeal Procedures | Approval | Noted | Noted. Will be considered in conj. with new grade appeal process, when drafted |
| F-14-02 | 10-20-14 | Sabbatical Leave Document Technical Fixes | Approval | Pending | |
| F-14-03 | 10-30-14 | Hiring of Dean of School of Graduate Studies Without a National, Affirmative Action Search | Information | NA | |
| F-14-01R | 10-30-01 | Grade Appeal Procedures | Approval | Pending | |
| F-14-04 | 12-10-14 | 2015-2025 Strategic Plan Goals and Objectives | Information | Noted | Resolution is premature and attempts to pre-empt strategic planning process. Should be re-directed to Strategic Planning Committee. |
| F-14-05 | 12-10-14 | Location of School of Health and Human Services Building on SCSU Campus | Approval | Disapproved | Resolution is factually incorrect and attempts to pre-empt the Master Facility Planning process. |
| S-15-06 | 2-4-15 | TA Allocation for the Remaining Academic Year 2014-2015 | Approval | Disapproved | “This resolution is premature.” |
| S-15-07 | 2-25-15 | New Language for Grade Replacement Policy | Approval | Approved | |
| S-15-08 | 3-4-15 | Revisions to the Chairperson’s Document | Approval | Pending | |
| S-15-09 | 3-4-15 | Selecting All-University Committee Contact Person | Approval | Noted | Does not require a resolution. |
| S-15-10 | 3-25-15 | Combining of Academic Standing, University Grade Appeal and Academic Misconduct Committees | Approval | Approved | |
| S-15-11 | 4-13-15 | CBA travel funds, 2015-2016 | Approval | Disapproved | Input of FS is acknowledged. Travel funds will continue to be monitored and evaluated for future allocation. |
| S-15-12 | 4-22-15 | Size of the Robert E. Jirsa Service Award Committee | Approval | Noted | Discussion regarding “All-University committees” is requested during Fall ‘15 semester. |
| S-15-13 | 4-22-15 | FS Sabbatical Leave Document – Technical Fixes | Approval | Noted | Document contains incorrect title for Chief Human Resource officer. Other changes will be reviewed and discussed in Fall ‘15 semester. |
| S-15-14 | 4-22-15 | FS Renewal Document – Technical Fixes | Approval | Noted | Changes will be reviewed and discussed in Fall ‘15 semester. |
| S-15-15 | 4-22-15 | Clarify Recusal Language in Promotion & Tenure Procedures Document | Approval | Noted | Changes will be reviewed and discussed in Fall ‘15 semester. |

Remaining Meetings: Sept. 23, Oct. 7, 21, Nov. 4, 18, Dec. 9, Jan. 27, Feb. 10, 24, Mar.9, 30, Apr. 13, 27, May 4